Applications purely on outsourcing basis through Sri Karthikeya Security Services are invited from the eligible candidates for placement as MIS/GIS Programmers and Database Administrators In Telangana State Forest Department – Hyderabad.

Post

1. **MIS/GIS programmers/ Database Administrators – 5 Nos**

Grade	**Qualifications**	
	Educational	**Experience**
MIS/GIS Programmers/ Database Administrators (**Grade C**)-2 **Period of hiring** The initial tenure of engagement for a person as MIS/GIS programmers and database managers would be up to a period of three years subject to performance and presence of the professional in the IT wing of TSFD being highly useful. Continuation will be considered on case to case basis with the approval of the competent authority.	The candidate shall possess either of the following qualifications or above: • **B.E./B.Tech** in RS, Geo-informatics, GIS, CS, IT, AI, EC or equivalent. OR • **M.E./M.Tech** Geo-informatics, CS, IT, AI, EC, Civil, Water Resources, Environmental Science or equivalent. • **M.Sc.** in Geo Sciences, Physics, Electronics, Mathematics, Statistics, CS, IT, or equivalent • **MCA** or equivalent. **<u>Additional Qualifications:</u>** **i. For GIS Programmer :** • Knowledge in object oriented Programming, Python, HTML, PHP Scripting. • Knowledge in Programming	3 years' experience is necessary in the fields mentioned below: • Oracle / SQL Server or allied RDBMS knowledge is desirable for all. • Experience in the field of e-office shall be desirable. N.B. Certificates issued by recognized Institutions must be produced in support of additional qualifications

	using AML, Avenue, Arc objects. • Working experience with Web GIS Software. **ii. For MIS Programmer**: • Knowledge in C / C++, Java, Visual Studio, Dot Net, for Programming using object oriented Programming. **iii. For Database Administrator:** Knowledge in DBA, ORACLE/SQL SERVER or any other RDBMS is essential.	
MIS/GIS Programmers/ Database Administrators (**Grade E**) – 3	Qualifications of Grade © and with an experience of more than (5) years of satisfactory work in the field of IT & Geomatics in IT & Geomatics centre.	

GENERAL CONDITIONS

The appointment of MIS/GIS programmers and database managers is of a temporary nature and the services may be discontinued without assigning any reason.

Job Location : Forest Department Head Office Hyderabad

Remuneration & Entitlement : The renumeration shall be matching as per the qualification of the candidates & paid as per the the Forest schedule of rates adopted based on the decision of the IT advisory committee on TSFD.

- **Other Entitlements**
  Allowances: The MIS/GIS programmers and database managers shall not be entitled to any allowance such as Dearness Allowance, Residential Telephone, Residential Accommodation, Personal Staff, CGHS, Medical Reimbursement etc.
- Leave: MIS/GIS programmers and database managers shall be eligible for 12 days leave in a single year. The leave shall accrue to them on completed month basis calculated from their date of joining on pro-rata basis; MIS/GIS programmers and database managers shall not draw any remuneration in case of his/her absence beyond 12 days in a year (calculated on pro-rata basis).
- Un-availed leave in tenure of single year cannot be carried forward to next tenure of 1 year.

- The intervening Saturday, Sunday or Gazetted Holidays during a spell of leave not be counted against the 12 leaves

Increment

Quantum of Annual hike in their remuneration to MIS/GIS programmers and database managers shall be as per standard hike which shall depend depending upon quality of performance that may be determined judiciously by PCCF HoFF or an officer authorized by him on case to case basis.

No TA / DA shall be admissible for interview/ joining the assignment or on its completion.

Attendance and working days:

(a) The working hours of the shall be same as regular Government employee working in TSFD. No extra remuneration shall be allowed for working beyond office hours Saturdays/Sundays/Gazetted holidays. Compensatory leave in such cases shall be at the discretion of the subject Head of the IT Division in the O/o PCCF,TSFD.

(b) The attendance shall be marked in the Biometric system by the MIS/GIS programmers and database managers .

(c) The hiring of MIS/GIS programmers and database managers through outsourcing would be on full time basis and they would not be permitted to take up any other assignment during the period of engagement with TSFD .

Conflict of Interest

In case services of MIS/GIS programmers and database managers found in conflict with interests of Government or unsatisfactory, his/her engagement will be liable for discontinuation without assigning any reason.

During the period of assignment with TSFD, the MIS/GIS programmers and database managers would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him during the period of his assignment to anyone who is not authorized to know the same.

The MIS/GIS programmers and database managers shall be expected to display utmost honesty, secrecy, sincerity and good conduct while Selected candidates shall provide integrity certificate from 2 references known to them.

How to apply

Age Limit : preferably less than 55 years.

Last Date for receiving application

A self-undertaking shall be provided by the candidate to the effect that he/she has no criminal record or criminal case in any court is pending against them. The MIS/GIS programmers and database managers shall not except without the previous sanction of TSFD in the bona fide discharge of his/her duties, publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or write a letter to any newspaper (s) or periodical (s), either in his/her name or anonymously or pseudonymous in the name of any other person, if such book, article, broadcast, uses any information that he/she may gather as part of this assignment.

In addition to the above, the service conditions of the MIS/GIS programmers and database managers will be governed under the guidelines of the TSFD in this regard and as amended from time to time. As the post is temporary (non-official) in nature and purely on outsourcing basis, in no case any request for promotion or regularization shall be entertained.

Interested applicants may submit application indicating their interest in working for the TELANGANA STATE FOREST DEPARTMENT as per proforma given in Annexure along with self-attested documentary proof **latest by 05.05.2022.**

14. Selection Procedure : the candidates shall be evaluated on basis of interview by the selection committee.

15. Interview

TSFD reserves the right to call any number of applicants for interview based on essential and desirable qualification and experience of the applicant. The applicants must give their option for consideration for the posts i.e MIS/GIS programmers and/or database managers . they can prefer to be considered for all posts in case found to be qualified.

Application should be sent to email address and by post in the format enclosed .

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